2022 Neurodiversity Hiring Initiative

See yourself here.

At Goldman Sachs, we believe who you are makes you better at what you do. We seek out people with all types of skills, interests and experiences. So whether you’ve been trading penny stocks since the eighth grade or have never imagined a career in finance, there’s a place for you here.

The Neurodiversity Hiring Initiative is an eight-week paid internship program for people who identify as neurodiverse* and aims to empower and integrate neurodiverse people into our workplace. In our third year of the program, we are offering roles in our Compliance, Engineering and Operations divisions.

We are committed to fostering an environment that welcomes and celebrates all ideas and perspectives. Through robust training, coaching and mentoring, the program will position participants for the long-term career path that they deserve.

*Neurodiversity covers a wide variety of neurological differences, including autism, dyslexia, developmental disorders, mental health conditions, and ADHD

Program Dates:
April 4 - May 27, 2022

Application Opens:
Wednesday, November 3

Application Deadline:
Wednesday, December 15 at 11:59 p.m. EST

Eligibility:
Applicants should identify as neurodiverse* and have a Diploma or Bachelor’s degree (based on role). Work experience is not required.

Note, applicants will need to attend a virtual workshop and a two week virtual assessment run by our partner, Specialisterne, in order to be considered.

Make things possible.

Apply Now!

Interested potential applicants can find the application, detailed job descriptions and information on participating locations at us.specialisterne.com/goldman-sachs/